



POST OFFICE BOX 249, WEAVERVILLE, CALIFORNIA 96093 530-623-5561
FAX 530-623-3889

Forester

About Us

Trinity River Lumber Company is a locally owned sawmill in Weaverville, CA. Our Forestry Department manages sawlog procurement, administers company owned timberlands in Trinity and Humboldt Counties, and is responsible for the management of a master stewardship agreement with the Shasta-Trinity and Six Rivers National Forests. We are committed to sustainable forest management, responsible timber harvesting, and long-term stewardship of our lands. Join a team that values community, hard work, and the future of California's forests.

Position Summary

We are seeking a highly motivated, self-directed Forester who takes ownership of their work, stays productive with minimal supervision, and proactively looks to contribute to the team after completing tasks. The ideal candidate may come from a forestry or biological resources background with an understanding of both the technicalities of timber harvesting and the regulatory considerations of managing biological and botanical resources.

The candidate shall balance fieldwork, data analysis, planning, and collaboration with landowners, regulatory agencies, and multidisciplinary teams. Tasks may include:

- Reforestation activities and contract administration
- Timber harvest plan writing and layout (e.g. flagging/marketing unit boundaries, stream zones)
- NEPA planning, project design, and unit layout on federal projects
- GIS analysis and map making
- Biological and botanical assessments and surveys, including working nights
- Pile/broadcast burn planning and implementation
- Other duties as assigned

Required Qualifications

- Bachelor's degree in forestry, Wildlife Biology, Natural Resources, or a closely related field
- Solid understanding of logging systems, forest ecology, and silvicultural methods

- Knowledge of and experience with biological and botanical surveys and reports relevant to timber harvesting
- Proficiency with ArcGIS Pro, Avenza maps, Microsoft Word and Excel
- Thrives in small team settings where initiative and adaptability are valued over rigid task assignments
- Valid California driver's license and ability to operate 4WD vehicles on rough terrain and while alone at night
- Ability to work in field conditions including steep slopes, uneven ground, variable weather, and remote locations

Preferred Qualifications

- 5+ years of professional experience in forestry or wildlife biology
- Strong familiarity with environmental laws and regulations such as NEPA, ESA, CEQA, and California FPRs
- California Registered Professional Forester license
- Cal Fire Certified Archaeological Surveyor
- Grant writing experience
- Strong written and verbal communication skills for regulatory and stakeholder correspondence

Compensation & Benefits

The pay range for this position is:

\$75,000 – \$90,000 per year. Actual placement will depend on qualifications.

We offer a competitive benefits package including:

- Health, vision, and dental benefits
- 401(k) with 4% company match
- Paid time off

How to Apply

Please submit an application, resume, and cover letter to hr@trlcmill.com or mail to P.O. Box 249 Weaverville, CA 96093

Applications will be accepted until August 28, 2026.

Trinity River Lumber Company is committed to EEO/AEE.