



NOTICE OF VACANCY INFORMATION

Texas A&M Forest Service, A Member of The Texas A&M University System

Position Title: Silviculture Staff Forester I

Location: Lufkin, TX

Salary: \$54,000/year min. + benefits

Start Date: As soon as a suitable candidate is identified.

Major/essential duties of job: The selected individual will support the Texas A&M Forest Service Silvicultural Program by performing the following major and essential duties:

- **Provide scientific expertise** on the establishment, growth, productivity, vigor, and sustainability of forests by delivering up-to-date, research-based information to agency foresters, consulting foresters, and forest industry professionals.
- **Support landowner and public education efforts** by developing and delivering educational materials and outreach activities that promote understanding of forest science, management practices, and the environmental and economic benefits of forests.
- **Translate silvicultural research into practice** by synthesizing current forest science into actionable diagnostic tools, prescription methodologies, and decision-support models that enhance forest vigor, resiliency, and productivity.
- **Develop and implement silvicultural strategies** that address a broad range of landowner objectives, with a focus on providing practical, science-based guidance suitable for small-acreage landowners and diverse forest ownership goals.
- **Collaborate with agency staff and partners** to ensure integration of silvicultural science into forest management planning, policy development, and program delivery.
- **Support and facilitate** all activities related to financial assistance programs administered by the Silvicultural Program.
- **Assist with local and statewide incident response** and support other program duties as assigned, including wildfire and all-hazard response, preparedness, and recovery activities.

Occasional duties: The forester must perform related duties when required and is encouraged to be involved with local community and professional activities not specifically related to the Texas A&M Forest Service.

Work experience and skills required:

- Strong background in **Southern silviculture**, with demonstrated knowledge of forest establishment, growth, and management practices relevant to the region.
- Excellent **communication, organization, and documentation skills**, including the ability to prepare clear, accurate reports and educational materials.
- Proficiency in **Microsoft Office, 365** and similar software tools for data management, communication, presentations, and documentation.
- Familiarity with **applied demonstration procedures** and the ability to establish, assess, and maintain field demonstration sites for educational or research purposes.
- Strong **problem-solving and analytical skills**, with the ability to evaluate complex forestry issues and develop practical solutions.
- Effective **project management skills**, including planning, coordination, implementation, and evaluation of forestry-related projects.
- Ability to work **independently** with minimal supervision, as well as collaboratively within **interdisciplinary teams** and with external partners.
- Demonstrated experience in **organizing, conducting, and delivering educational programs**, including public speaking, field days, workshops, or professional training sessions.

Educational qualifications/training required: Bachelor's Degree in Forestry with emphasis forest management or closely related course of study from a SAF Accredited Forestry Degree Program.

Working Conditions:

This position involves a combination of office-based work and frequent outdoor fieldwork. While most duties will be performed in an office setting, the position will require regular travel to field sites for demonstrations, assessments, and educational activities. Fieldwork may involve infrequent exposure to harsh environmental conditions, including wind, sunlight, rain, and temperature extremes. The job may also require:

- Walking long distances over uneven terrain
- Standing for extended periods
- Twisting, bending, reaching, and kneeling
- Lifting and carrying heavy objects such as field equipment or signage

The position demands a commitment to safely conducting outdoor work in a variety of conditions.

Comments:

- Must possess a valid Texas driver's license or be able to obtain one within 30 days of employment, with a driving record that meets agency standards.
- Must meet and annually maintain physical fitness standards, including successfully completing a two-mile walk in 30 minutes or less while carrying a 25-pound pack.
- Must obtain and maintain required NWCG training and Red Card Certification.
- Must be available to work overtime, including occasional overnight travel.

Employment Status: Temporary (3 years), full-time position, in which renewal is contingent on funding

Posting Duration: Open until filled

Closing date (last day application can be accepted): As soon as suitable candidate is identified.

Application procedures: Submit application, cover letter, resume, and transcripts at: <https://tfsweb.tamu.edu/jobs/>

Contact Person: Eric Taylor

Phone: 903-847-0615

Email: etaylor@tfs.tamu.edu

All positions are security sensitive. Applicants are subject to a criminal history investigation, and employment is contingent upon the institution's verification of credentials and/or other information required by the institution's procedures, including the completion of the criminal history check.

Equal Opportunity/Affirmative Action/Veterans/Disability Employer committed to diversity.