



Sierra Pacific Industries

Wildlife Biologist

Martell, CA



ABOUT THE POSITION

- Assist in managing our Habitat Conservation Plan (HCP) for spotted owls and our Candidate Conservation Agreement with Assurances (CCAA) for Fisher
- Monitor large Great gray owl population found in the district
- Oversee and conduct owl, raptor, mammal, amphibian, carnivore camera surveys
- Conduct biological surveys and supervise the work of contractors and/or seasonal crew
- Review timber harvest units as needed to ensure they comply with HCP/CCAA/California Forest Practices Act
- Develop and maintain effective working relationships by communicating and coordinating with state and federal regulators
- Assist in developing land and wildlife management strategies to best achieve the Company's goals
- Review proposed state and federal regulations and assess impact to our business
- Analyze data and prepare reports for various survey efforts
- Accurately identify fish and wildlife species in the focused geographic area
- Conduct field work including physical activities such as hiking in rough and steep terrain, conducting surveys at all hours of the day or night, or working in remote locations in all types of weather
- Occasional overnight out-of-area projects and work

QUALIFICATIONS

- Bachelor's degree in wildlife biology or related natural resource field, or at least 5 years directly related working experience
- Familiarity with spotted owls, goshawks, amphibians, and other wildlife species found in Sierra Nevada of California
- Proven ability to interpret maps and photographs
- Understanding of federal and state rules and laws regarding timber and wildlife
- Demonstrated ability to conduct independent fieldwork in remote settings using various transportation methods such as snowmobiles and ATVs
- Proficient in Microsoft Office products (Excel, Word, Access, PowerPoint)
- Exhibit professionalism, sound judgement, and a positive, collaborative attitude
- Excellent verbal and written communication skills
- Current valid driver's license and the ability to operate a four-wheel drive vehicle and safely navigate steep forest roads

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance.

HOW TO APPLY

If you are qualified and would like to join our team,
please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries, Human Resources
PO Box 496011, Redding, CA 96049
(866) 378-8001

or apply online and view all our career opportunities at: spi-ind.com/forestry

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace. The general wage range for this position at Sierra Pacific Industries is between \$70,000 and \$90,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.