Sierra Pacific Industries

Wildlife Biologist Aide

Martell | Tahoe | Sonora, CA

We are seeking a Wildlife Aide to support the Forestry Division's wildlife program. The Wildlife Aide conducts protocol-level wildlife surveys and collects occurrence and habitat data that support timber harvest planning, conservation agreements, and other land management activities across our Martell, Tahoe, and Sonora districts.

Earn $26.34 per hour. We train and promote from within!

ABOUT THE POSITION

- Conduct protocol-level wildlife surveys and collect high-quality field data that support timber harvest planning, conservation agreements, fuel break projects, and other land management activities
- Accurately collect, record, and edit wildlife occurrence and habitat data using the internal wildlife information system
- Identify wildlife to family, genus, and species, and document special status and rare wildlife occurrences
- Record habitat characteristics for project areas and special status wildlife locations
- Support short- and long-term monitoring efforts, and assist with owl banding and amphibian studies as needed
- Track completion of wildlife surveys and assist with end-of-season report writing
- Assist the District Wildlife Biologist with planning, coordinating, and training seasonal field crews
- Work in remote field locations, hike steep slopes over uneven terrain, and complete extensive field work in all weather conditions
- Actively support field operations, including routine overnight and out-of-area survey and project work
- Safely navigate remote forest roads and rough terrain using digital and hard copy maps

QUALIFICATIONS

- Bachelor's degree in wildlife biology, ecology, forestry, natural resources, or a closely related field
- 2 years' related wildlife or natural resources field experience
- Field experience with wildlife survey protocols, species identification, and habitat data collection
- Field experience with map and compass navigation, GPS, tablets, and GIS-based data collection
- Demonstrated ability to work both independently and as part of a team, with strong attention to detail and excellent time management skills
- Valid driver's license and ability to safely operate a 4x4 vehicle on rough terrain and remote forest roads

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance.

HOW TO APPLY

If you are qualified and would like to join our team,
the deadline to apply is **November 20, 2026**.

Please send a cover letter referencing this position and a resume to:
Sierra Pacific Industries, Human Resources
PO Box 496011, Redding, CA 96049
(866) 378-8001

or apply online and view all our career opportunities at: **spi-ind.com/forestry**

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace.