



Photo attribute to Ryan Wickiser

SEASONAL 2026

WILDLIFE AIDE

- ANDERSON, CA
- BURNEY, CA
- CAMINO, CA
- CHICO, CA
- FORTUNA, CA
- GRASS VALLEY, CA
- MARTELL, CA
- WEAVERVILLE, CA
- WESTWOOD, CA



SIERRA
PACIFIC
INDUSTRIES

SEASONAL 2026

EMPLOYMENT OPPORTUNITIES



WILDLIFE AIDE

JOB DESCRIPTION

Qualified Wildlife Biologist Aides help manage the Company's forest lands in California. Primary species being surveyed will be the Spotted Owl and American Goshawk. This position provides an excellent opportunity to observe Spotted Owls from many known sites. Last season, our crew documented over 300 Spotted Owls.

Duties may include, but are not limited to:

- Support on-going monitoring of sensitive species.
- Forestry and wildlife-related project work requiring demanding physical activity, night-time hours, and off-road driving.
- Data entry.
- Camping for up to four nights in a week.

QUALIFICATIONS

- Degree in wildlife biology, forestry, or biological science preferred.
- One season experience calling for raptors preferred.
- Knowledge of native wildlife species of California forests.
- Ability to safely hike & navigate alone in remote, steep mountainous regions using map, compass, & GPS.
- Possess valid driver license & have ability to drive hazardous mountain roads.
- Excellent communication skills.

BASE LOCATIONS

Anderson, CA | Burney, CA | Camino, CA | Chico, CA
Fortuna, CA | Grass Valley, CA | Martell, CA | Weaverville, CA
Westwood, CA

EMPLOYMENT PERIOD

Spring - Fall (flexible start & end dates)

APPLICATION DEADLINE

Applications open: **October 27, 2025**

Applications close: **February 16, 2026**

*Interviews will be ongoing as applications are received.
Positions may be filled prior to deadline.*

APPLY ONLINE

Applicants must provide a cover letter and resume when submitting application.

[SPI-IND.COM/CAREERS](https://spi-ind.com/careers)

QUESTIONS? EMAIL: ASARTI@SPI-IND.COM

We are an (EOE) Equal Opportunity Employer, including those with a disability and veterans.

COMPENSATION AND BENEFITS

Compensation includes competitive hourly wage of \$22-26/hr. Certain assignments may be eligible for a housing allowance or full benefits, including health benefits, retirement, and paid holidays.