



Sierra Pacific Industries

Production Support

Conifer Nursery & Seed Center

Grenada, CA



Our Nursery division offers qualified candidates an opportunity to join our team and work in a professional conifer seedling nursery. Our technologically advanced and innovative conifer nursery is located in the beautiful Shasta Valley of Northern California. Recognizing this being a team-oriented and hands-on position, living in the general **Siskiyou County** area is essential.

Earn \$26.50 per hour. We train and promote from within!

ABOUT THE POSITION

- Responsibilities center around conifer nursery production activities
- Effectively operate sow line machinery to plant conifer seeds for best outcome
- Ensure sowing processes meet quality, efficiency, and production standards
- Collaborate and work with team for optimum packing operations
- Assist with general production activities such as weeding, thinning, sanitation, and maintenance
- Safely and efficiently operate forklift to organize and stage seedlings for packing and sowing
- Identify and recommend continued production and process improvements
- Learn and assist with various jobs within the nursery, orchard, maintenance, and other areas of operation
- Work in all weather conditions, with weekend and holiday work as needed during busy production times
- Work alternate schedules and overtime depending on production needs
- Assist with training and mentoring of employees in all production activities
- Physical and repetitive work requiring standing for long periods, constant hand/arm movement, and lifting up to 40lbs

QUALIFICATIONS

- 2 years' recent related work history with excellent verifiable work references
- Prior nursery experience preferred
- Experience in safe forklift operation
- Strong self-starter with excellent communication and interpersonal skills
- Demonstrated ability to thrive and problem solve in a constantly changing work environment
- Highly organized and adaptable with ability to work independently in fast-paced environment

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance.

HOW TO APPLY

If you are qualified and would like to join our team,
please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries, Human Resources
PO Box 496011, Redding, CA 96049
(530) 378-8001

or apply online and view all our career opportunities at: spi-ind.com/forestry

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace.