



Sierra Pacific Industries

Production Lead

Conifer Nursery & Seed Center

Grenada, CA



Our Nursery division offers qualified candidates an opportunity to join our team and work in a professional conifer seedling nursery. Our technologically advanced and innovative conifer nursery is located in the beautiful Shasta Valley of Northern California. Recognizing this being a team-oriented and hands-on position, living in the general **Siskiyou County** area is essential.

Earn \$28.50 per hour. We train and promote from within!

ABOUT THE POSITION

- Responsibilities center around conifer nursery production activities
- Supervise, train, and mentor team on safe and efficient work practices for packing, sowing, thinning, transplanting, weeding and quality control for all production activities
- Manage nursery production schedules in coordination with shipping and horticulture teams
- Effectively manage production team and activities to ensure quality, efficiency, and safety
- Ensure production aligns with schedules, meets quality standards, and satisfies customer expectations
- Demonstrate best practices and lead by example in all areas of production
- Pro-actively conduct regular audits on packing and sowing production quality, appropriately communicate and address identified issues for resolution
- Effectively communicate and collaborate with other teams to support informed decision making
- Operate forklifts in a safe and efficient manner
- Work alternate schedules and overtime depending on production needs

QUALIFICATIONS

- 2 years' experience in nursery operations or related production activities with excellent work references
- Solid understanding of nursery and greenhouse systems and equipment
- Experience in safe forklift operation
- Proven record of team leadership and people management
- Strong self-starter with excellent communication and interpersonal skills
- Excellent time management and organization skills with the ability to prioritize, multitask, and adapt in a dynamic work environment

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance.

HOW TO APPLY

If you are qualified and would like to join our team,
please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries, Human Resources
PO Box 496011, Redding, CA 96049
(530) 378-8001

or apply online and view all our career opportunities at: spi-ind.com/forestry