



Sierra Pacific Industries

District Manager

Eugene, OR



Our Forestry Division, Eugene District, has an opening for a qualified **District Manager** to help oversee the management of the Company's timberlands to produce a steady, sustainable, low cost supply of raw materials for our sawmills. This position is based out of our office in **Eugene, Oregon**, and will manage a complex log plan to produce accurate forecasts to our sawmills in conjunction with mill managers and procurement staff.

ABOUT THE POSITION

- Manage District forestry program including all aspects of forest resource management including wildlife, botanical, and hydrological resources as well as timber resources
- Effectively balance issues associated with safe and sustainable forest management, commercial and environmental interests, community relations, and public trust resources
- Manage timberlands to produce a steady, sustainable, low cost supply of raw materials for manufacturing
- Plan and implement programs that ensure the effective use of resources to meet the current and long-term objectives of sustainable forest management, including fuels reduction, and fire suppression efforts in conjunction with State and Federal agencies
- Plan, direct, and administer timberland management activities including timber harvest operations, insect and disease control, road construction and maintenance, reforestation/silviculture activities, forest inventory, facility upkeep and recreation.
- Manage complex log plan to produce accurate forecasts to manufacturing sites in conjunction with production managers and procurement staff
- Effectively hire, train, supervise, and mentor foresters and other resource specialists as well as coordinate, assign, monitor and review work of team members
- Represent the Company's interests while working directly with local, state, and federal regulatory agencies
- Annually budget for District expenses and negotiate contracts to best accomplish goals and outcomes
- Maintain globally recognized forest sustainability certification
- Participate actively in the local community as a representative of the Company

QUALIFICATIONS

- Bachelor's degree in Forestry, or closely related discipline
- 7 years' experience in western WA/OR/CA sustainable forest management and forest practice permit/notification preparation as well as reforestation, harvest scheduling, contract negotiations and administration
- Thorough working knowledge of local, State, and Federal political/regulatory processes
- Demonstrated skill in leadership, effective communication, motivation, and people management
- Ability to build collaborative working relationships within an organization
- Proven to be a reliable self-starter with strong work ethic and safety conscious

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance. Every year since 1979, the Sierra Pacific Foundation has provided an average of \$500,000 in scholarships to help the children of our crew members with education expenses.

HOW TO APPLY

If you are qualified and would like to join our team,
please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries
Human Resources
PO Box 496011
Redding, CA 96049
(866) 378-8001

or apply online and view all our career opportunities at: spi.careers

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace. The general wage range for this position at Sierra Pacific Industries is between \$85,000 and \$150,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.