



# Sierra Pacific Industries



## Forester-District Martell Forestry District

Our more than 2.4 million acres of timberland in the Western United States are sustainably managed by professionals in our Forestry Division. Currently, our Martell Forestry District has an opening for a qualified **District Forester** to help manage the Company's timberlands in El Dorado, Amador, and Calaveras counties. This position will involve all aspects of resource management within this diverse District and will be located out of our **Martell, California** office.

### ABOUT THE POSITION

- Prepare Timber Harvest Plans (THP's), including research, field work and mapping
- Administer contracts, including logging, road construction, professional services, and miscellaneous sales agreements
- Conduct botanical, wildlife, archeological, roads and watercourse surveys, recommending appropriate protection measures
- Effectively and professionally represent Sierra Pacific Industries, interacting with neighbors and state regulatory agencies
- Participate in forestry-related project work in a wide range of weather and field conditions
- Hike in remote mountainous regions using maps, compass, and GPS

### QUALIFICATIONS

- A California Registered Professional Forester (RPF) license or the ability to qualify for and take and pass the RPF exam within 3 years
- Familiarity with the California Forest Practice Rules and knowledge of THP preparation
- Demonstrated understanding of logging, road construction and reforestation operations
- Self-motivation, a strong work ethic and the desire to make things happen
- Excellent communication skills
- Proficient computer skills, including Microsoft Word, Excel, and GIS-based software programs
- Ability to work both independently and as a team member
- Current valid driver's license and the ability to operate a four-wheel drive vehicle and safely negotiate steep forest roads

### WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance.

### HOW TO APPLY

If you are qualified and would like to join our team,  
please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries

Human Resources  
PO Box 496011  
Redding, CA 96049  
(866) 378-8001

or apply online and view all our career opportunities at: [spi.careers](https://spi.careers)

*Celebrate our 300<sup>th</sup> million seedling planted with us!*  
[spi-ind.com/OurForests/ThreeHundredMillion](https://spi-ind.com/OurForests/ThreeHundredMillion)

*Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace. The general wage range for this position at Sierra Pacific Industries is between \$70,000 and \$110,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.*