



SEASONAL 2026

BOTANIST AIDE



- ANDERSON, CA
- CAMINO, CA
- CHICO, CA



SIERRA
PACIFIC
INDUSTRIES

SEASONAL 2026

EMPLOYMENT OPPORTUNITIES



BOTANIST AIDE

JOB DESCRIPTION

Under the supervision of a botany crew leader, the successful applicants will conduct botanical surveys on SPI forests located throughout northern & central California. Qualified applicants must be able to collect detailed field data, work in remote field locations, hike steep slopes over uneven terrain, and work full days in all types of weather. Transportation from the base location to the field is provided.

Duties include, but are not limited to:

- Navigating forest roads & terrain using digital and hard copy maps
- Recording habitat characteristics for project areas and rare plant locations
- Plant ID of California flora to family, genus, and species
- Survey proposed timber harvest areas and other special projects for rare plant species & collect supporting documentation and vouchers

QUALIFICATIONS

- College coursework in botany, biology, forestry, or related natural resource field. Coursework must include plant taxonomy or plant ID.
- One season of botanical field work is desirable, but not required.
- Ability to ID plant species in the North Coast, Klamath, Cascade, Modoc, and Sierra Nevada regions.
- Map/photo interpretation ability. Prior GPS and data recorder/tablet use desirable.
- Driver license required.

BASE LOCATIONS

Anderson, CA | Camino, CA | Chico, CA

These positions will require overnight travel and work outside of the base location. Meals/lodging will be provided by SPI when assigned to work from a location other than the base location.

COMPENSATION AND BENEFITS

Compensation includes competitive hourly wage of \$22-26/hr. Certain assignments may be eligible for a housing allowance or full benefits, including health benefits, retirement, and paid holidays.

EMPLOYMENT PERIOD

Mid March - October (flexible start & end dates)

APPLICATION DEADLINE

Applications open: **October 27, 2025**

Applications close: **February 16, 2026**

*Interviews will be ongoing as applications are received.
Positions may be filled prior to deadline.*

APPLY ONLINE

Applicants must provide a cover letter and resume when submitting application.

[SPI-IND.COM/CAREERS](https://spi-ind.com/careers)

QUESTIONS? EMAIL: ASARTI@SPI-IND.COM

We are an (EOE) Equal Opportunity Employer, including those with a disability and veterans.