

Description:

**National Forest Foundation (NFF)** is pleased to offer an Exempt, Full-time, 2-Year Term position that will support NFF's Conservation Finance and Nature-based Solutions team in executing on carbon quantification, monitoring, and reporting processes for our broad portfolio of forest health projects and carbon-related opportunities, and support all phases of carbon project development, including selection, development, funding, and maintenance. The position will also be critical in the development of the Carbon Program at NFF.

**About the NFF:** The National Forest Foundation inspires all people to embrace and protect our awe-inspiring natural world. In cooperation with hundreds of partners, we lead natural solutions that restore the health of our people and planet.

**Position Function:** The Carbon Program Manager reports to the Director of Conservation Finance and Nature-based Solutions. The incumbent is responsible for bringing a unique mix of analytical skills, educational background, and experience to oversee forest carbon quantification processes on a quickly growing portfolio of forest health projects. Day-to-day responsibilities include a broad spectrum of project viability assessments, quantification and growth modeling, data management, ongoing project activity monitoring, document preparation and drafting, carbon project development, and Carbon Program management in coordination with the Director of Conservation Finance.

**Position Duties and Responsibilities:** The Carbon Program Manager:

- Provides critical forest carbon analytics across various phases of project development and maintenance, working closely with NFF Field-based teams. This can include but is not limited to project related data, growth-and-yield modeling, monitoring sampling protocols and implementation of the protocols, financial and benefit analysis.
- Finalizes workflow processes to estimate and monitor carbon from forest health projects across NFF, initially focused on reforestation and fuel reduction activity types.
- Oversees development and roll out of clear internal procedures for NFF's Carbon Program and supports development of externally facing communications related to corporate fundraising and climate related contributions.
- Conducts feasibility studies and viability assessments of climate and carbon activities and assets, contributing to ongoing programmatic improvements and to determining new carbon-related opportunities for the NFF.
- Estimates carbon revenue, financial costs and benefits of forest carbon operations.
- Prepares and drafts documents across different phases of project development, monitoring, and reporting for funders and investors, and contributes to organizational reporting and other external communications.

**Location:** The location for this position is flexible throughout the US. This position is a remote/work from home position and requires reliable internet access and a dedicated workspace.

**Compensation:** The NFF offers competitive compensation and benefits and has recently implemented a new compensation program as part of our commitment to transparency. The salary range for this position will be in the \$64,100 to \$99,000 range and may be eligible for locality adjustment. Please note that the indicated salary range describes the full range for an incumbent in this position. New staff generally start at the 35th percentile of the range percentile to ensure internal salary equity.

**To Apply:** Applications must include both a cover letter and resume. Incomplete packages will not be considered. Please apply by June 2nd. Please visit our careers site to apply online.

*The National Forest Foundation is an equal opportunity employer and welcomes a diverse pool of candidates in this search. Additional information on the National Forest Foundation can be found at [www.nationalforests.org](http://www.nationalforests.org).*

Requirements:

**Education and Qualifications:** NFF expects the incumbent to possess the following educational and experiential qualifications:

- Bachelor's degree required (master's or higher preferred) in forestry, forest biometrics, forest management of natural resource related field with an emphasis in quantitative skills.
- Minimum of 5 years in forestry consulting, forest carbon projects, or forest products industry experience, with exposure to forest operations and management.
- Familiarity with forest growth-and-yield models (Forest Vegetation Simulator (FVS) or equivalent), including processing and management of data inputs and outputs, interpretation of results and debugging model behavior.
- Experience with GIS mapping and analysis, the role and use of remote sensing in monitoring, data management and/or statistics.
- Strong knowledge of carbon market methodologies and protocols, and of the project development cycle.
- Strong written and verbal communication skills.
- Ability to integrate across NFFs field teams and local Forest Service officers, who manage the projects that this position will assess.
- Authorized to work in the United States.

**Abilities and Skills:** NFF expects the incumbent to possess the following proven abilities and skills:

- Incumbent must be comfortable physically visiting and working at field sites across the National Forest System, including overnight travel, and walking for long periods of time on uneven surfaces carrying equipment, being outside in variety of weather and operating an all-terrain or four-wheel drive vehicle.

- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Strong interpersonal communication skills for strengthening cross-team integration and interaction with various partner entities.

Apply Here: <https://www.click2apply.net/PGdBODCA6LB6XtWAIfVA6V>

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