

General Position Summary:

Mason, Bruce & Girard (MB&G) is expanding and seeking a Registered Professional Forester (RPF) to join our collaborative, passionate team based out of our Sonora, CA office. This is an opportunity to lead meaningful work that makes an impact on California's forests and communities while building your own career within a supportive and flexible company culture.

As an RPF with MB&G, you'll take the lead on projects focused on forest health and fuels reduction. You'll support all phases of timber harvest planning, sale preparation and administration, contractor oversight, and more. This is a dynamic position for professionals who enjoy a balanced mix of field and office work: approximately 50% field / 50% office.

In addition to project responsibilities, this position will serve as the Sonora office team lead, providing day-to-day supervision, guidance, and support for a small local team of forestry staff. The team lead will help coordinate workflow across projects, ensure consistent application of MB&G standards and safety practices, and foster a collaborative, high-performing work environment.

Most projects, about 70%, are within a 1.5-hour drive of Sonora, CA, with the remainder across northern and Central California. Preference will be given to applicants who live within 75 miles of Sonora.

At MB&G, you'll work alongside dedicated professionals who share your commitment to sustainable forestry and environmental stewardship. Join us in shaping a healthier future for forests and communities, we can't wait to hear from you.

Why MB&G?

- Tackle diverse, challenging projects that expand your skills.
- Be part of an established, respected team known for leading large, ambitious projects.
- Enjoy flexible scheduling and remote work options for office-based tasks.
- Above-average benefits and a workplace that values employees.

What Makes an Ideal Candidate?

You thrive in a collaborative environment, enjoy creative problem-solving, and value continuous learning. You bring a positive attitude, strong prioritization skills, and genuine passion for forest health and restoration. You're an effective communicator who enjoys mentoring others and building cohesive, motivated teams.

Key Responsibilities

- Assess forest conditions and develop treatment prescriptions.
- Plan, lay out, and oversee forest restoration, fuels reduction, and timber harvesting on private and public lands.
- Conduct field reconnaissance, mapping, layout, and feasibility analysis.
- Prepare timber harvest documents (THPs, Exemptions, Emergency Notices).
- Perform biological/botanical scoping for NEPA/CEQA compliance.
- Administer restoration contracts, including thinning and mastication.

- Use GIS for project mapping and analysis.
- Perform unit layout, timber cruising, marking, and data QA/QC.
- Oversee timber sale prep and administration.
- Conduct hazard tree assessments.
- Lead field crews and guide forest technicians.
- Serve as primary client contact and manage projects of various sizes.
- Assist with proposal development and project bidding.
- Supervise forest operations and subcontractors in the field.

Team Leadership and Supervision

- Supervise and mentor a team of approximately three forestry staff based in the Sonora office, including assigning and directing daily work.
- Provide coaching, feedback, and performance input to support employee growth and accountability.
- Coordinate project assignments, balancing workloads and priorities across team members.
- Ensure work is completed safely, efficiently, and in alignment with company and client expectations.
- Facilitate communication between the Sonora team, other MB&G offices, and project managers to support smooth project delivery.
- Contribute to annual performance reviews and participate in recruiting, onboarding, and training as needed.
- Help promote a positive team culture and model MB&G's core values of Integrity, Expertise, Positivity, Motivation, and Collaboration.

Work Environment

- Split between field and office work.
- Field work includes steep, rough terrain, and all weather conditions.
- Some overnight travel and work throughout the Sierra foothills is required.

Minimum Qualifications

- Active California RPF license
- B.A./B.S. in Forestry, Natural Resources, or related field.
- At least 5 years of RPF experience.
- At least 2-3 years of supervisory or team leadership experience preferred, with demonstrated ability to assign work, mentor staff, and manage performance.
- Solid knowledge of California Forest Practice Rules.
- Experience with forest management and timber operations.
- Competency in Microsoft Office and Esri ArcGIS.
- Excellent communicator and enthusiastic team player.
- Valid driver's license.
- Ability to complete physically demanding fieldwork in challenging terrain.

About MB&G:

Mason, Bruce & Girard, Inc. is a full-service natural resource consulting firm, with expertise in environmental services, forestry, and geographic information systems (GIS). A set of core values guide our work, focusing our efforts on providing responsible, sustainable solutions that meet client needs.

Our areas of expertise include forestry, wildlife, fisheries, wetlands, water quality, and GIS. Our work is characterized by the highest level of client service, the application of the best science and technology, quality processes and results, integrity, and our respect for the natural environment. We provide natural resource consulting services to both industry and government and have done so since 1921.

Mason, Bruce & Girard is an equal opportunity, affirmative action employer, and we do not discriminate against employees or job applicants on the basis of race, color, national origin, age, religion, gender, disability, sexual orientation, veteran status, or any other status or consideration protected by local, state and federal laws, except where a bona fide occupational qualification applies. Equal opportunity applies to hiring, promotion, training, compensation, and any other organizational action. MB&G's written Affirmative Action Plan is available to all employees and job applicants upon request.

MB&G is proud to be an equal opportunity employer.

Apply Here: <https://www.click2apply.net/wXLjBpIDPlqE4t2WpfPQpk>

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