

*Are you passionate about the great outdoors? Do you have a knack for keeping things tidy and beautiful? Are you eager to advance your career and grow in the horticulture and forestry industry? Are you a self-starter with the right attitude who is looking for the next step in your career? Join our dynamic team as a **Parks Maintenance Worker** and become a steward of natural beauty in our community!*

**THE CITY OF LEAWOOD, KANSAS is looking for
Experienced Horticulture and Forestry Workers**

As a Parks Maintenance Worker, you'll be an integral part of maintaining the beauty and functionality of our local parks and green spaces. A few of your daily tasks may include:

- Assisting with the planting and removal of trees at city facilities and parks.
- Assisting in the overall maintenance of trees, shrubs, and plantings on city-owned landscaping.
- Planting, pruning, weeding, mulching, and fertilizing of trees, shrubs, natural areas, and perennial annual plants.
- Collaborating with fellow team members to prioritize tasks and complete assignments efficiently.
- Leading a crew of teammates on a landscape redesign at a city park or facility.

The Parks Maintenance team plays a vital role in maintaining the City of Leawood's parks for everyone to enjoy throughout the year. As a Park Maintenance team member, you will grow your skills in overall tree and plant maintenance, from diagnosing disease problems in trees, shrubs, and plantings to putting an action plan together on how to treat the disease problems.

You will also learn a wide range of general park maintenance, from applying pesticides, installing park benches, turf maintenance, to maintaining park trails. You will have a work-life balance where your schedule will be 6:30 a.m. to 3:00 p.m. Monday through Friday with some scheduled overtime.

Are you the ideal candidate to start a career as a Parks Maintenance Worker with the City of Leawood?

- Have a love for the outdoors and a desire to contribute to the community?
- Take pride in your work and continue striving for more?
- Possess a strong work ethic, eagerness, and motivation to continue to learn new skills?
- Have experience in maintaining trees, shrubs and plantings?
- Are you reliable, punctual, and able to work well in a team environment?
- Desire for career development and growth with the City and the park industry?

As a Parks Maintenance Worker with the City of Leawood, you will have the opportunity to grow in your skills and knowledge through hands-on job training and attending workshops, outside training, and achieving multiple certifications. You will have a clear career development path to become a Parks Specialist, where you can lead and mentor other Maintenance Workers.

The sky is the limit, and your career as a Parks Maintenance Worker would be up to how you make it!

Minimum Requirements: Must have two (2) years of experience in parks maintenance, horticulture, forestry maintenance, or equivalent experience or education. Must possess a valid driver's license and acceptable driving record per the City's drivers Use of Vehicles for City Business policy throughout employment with the City.

Preferred Requirements: Four (4) years of experience in parks, horticulture, forestry maintenance, or equivalent experience or education. Certified or working towards becoming a Certified Arborist, Certified

Tree Worker Climber Specialist, Certified Associate or Professional Horticulturist, or equivalent training or certification. Class A Commercial Driver's License (CDL) with air brakes and tanker endorsements.

Accepting Applications through July 25, 2025.

Starting Rate of Pay: \$22.00 - \$24.00 / hourly, DOQ*

(This is a non-exempt benefits eligible position.)

****Applicants that currently hold a valid Commercial Driver's License (CDL) Class A or B is eligible to receive a stipend; up to \$5,000 for a Class A and up to \$3,000 for a Class B.***

Additional Information: *At the City of Leawood, we understand that a healthy work-life balance is essential for the success and well-being of our employees. That's why we're thrilled to present our latest initiative – the New Hire 40-Hour Vacation Program! This program is designed to allow our newest team members the opportunity to recharge, explore, and connect with their passions outside of work. From day one, enjoy the luxury of 40 hours of fully paid time off.*

The City of Leawood offers career development opportunities that could increase the employee's experience, training, and pay. The position is eligible to receive merit-based pay increases every year. Employees also receive a Time-in-Service Bonus equal to 5% of their annual salary every three years of employment on their anniversary date.

Apply Here: <https://www.click2apply.net/djleQ7hOgrpwJH7bRur4VP>

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