



Resource Forester – Toledo, Oregon

Plum Creek is the United States' largest private land owner with almost 7 million acres in 19 states. We are listed on the S & P 500 and all of our timberlands are SFI certified. The company is the first and largest publicly-held timber Real Estate Investment Trust (REIT). Our team members are driven and passionate about achieving Plum Creek's goals.

We have an exciting opportunity for a **Resource Forester** in **Toledo, Oregon** to manage our forests for sustainability and long-term value. You'll spend approximately 75 % of your time in harvesting and the remainder in forest management and silviculture. You will have the opportunity to manage harvesting activities, contract administration, budgeting, and harvest scheduling, as well as silvicultural planning and execution. Plum Creek is known locally for its highly professional, challenging and fast-paced work climate, and we own 400,000 acres in Oregon with 137,000 acres in the Toledo district.

Toledo, a small community with a population of 3,300 people, has a family-oriented, small-town atmosphere with quaint nearby coastal amenities like Newport, Waldport, and Lincoln City. Corvallis, located 50 miles east, is the home of Oregon State and offers the benefits of a college town.

This position will require that you spend 80% of your time in the field doing a variety of tasks including timber harvest supervision, harvest boundary layout, flagging stream buffers and coordinating silviculture treatments, site preparation and planting in a variety of weather conditions over difficult terrain. Approximately 20% of your time will be spent in the office documenting forest practices and applications.

To be successful, you must have the interpersonal and communications skills to work well with co-workers, contractors, and other internal and external associates.

As a **Resource Forester**, you'll have the opportunity to:

- develop a strong understanding of all facets of intensive forest management by spending time in both harvesting and silviculture
- engage with a focused team to achieve strong returns through managing an effective supply chain that merchandises forest products effectively and provides superior products and services to our customers by meeting specifications and fulfilling delivery commitments.
- build exceptional knowledge of area markets and customers.
- effectively allocate resources through thoughtful Implementation of silvicultural regimens that provide strong returns for future operations.
- ensure that all silvicultural and harvesting contracts meet or exceed budgeted targets, log delivery schedules, and customer commitments.

Education:

Bachelor's degree in Forestry, Forest Engineering or a related field is required.

Experience:

We prefer at least 2 years of forestry experience, however, we would consider a recent graduate who has completed a summer internship.

Preferred Skills:

- Basic knowledge in the areas of logging systems and related state and federal laws, including environmental and SFI and BMPs.
- Working knowledge of GIS systems.
- A basic understanding of forecasting and budgeting.

Other Requirements:

- Proficiency in Microsoft applications including Word, Excel, Outlook, Access and PowerPoint.
- Demonstrate strong time management skills and the ability to prioritize.
- Ability to stay focused on responsibilities, even under challenging circumstances.

Total Rewards:

Plum Creek wants to attract and keep the best people - the team who drives our business success. That is why we offer superior performers competitive compensation. Plum Creek offers a comprehensive range of benefits including Health care coverage, Health and Dependent Daycare Accounts, Life and Disability protection, Saving and Retirement benefits, Vacation and Holiday Pay, Family and Self Care Leave and tuition assistance for higher education and more.

Plum Creek has a collaborative, execution oriented culture focused on delivery. Plum Creek values strong communication, interpersonal and leadership skills in addition to strong technical skills. We look for motivated people interested in identifying and championing new ideas and solutions that add value. We strive to have a good balance between career and personal life. Plum Creek's size and diversity creates interesting and unique career opportunities for our team.

Salary: \$39,200 - \$52,000 with up to 14% bonus potential. Paid relocation assistance may be available.

For more information about Plum Creek and to apply, please visit our Career Center at: www.plumcreek.com

Plum Creek is an equal opportunity employer.