



Immediate Openings, Clearwater Forest Consultants, LLC

Clearwater Forest Consultants, LLC is seeking to hire one Forester and one Forest Technician. Both positions will initially be located in our Piedmont, Missouri office. For more information visit our Website: www.clearwaterforestconsultants.com/

Forester Come Grow with Us!

Qualifications

The following qualifications are desired in the successful applicant. Not all qualifications are required to apply, but would be desirable as the forester progresses. Qualifications that are required are noted in context.

- Education
 - Applicant must have at least a Bachelor of Science degree in forestry from an SAF accredited program. A minor in wildlife or other natural resource related field and/or Master’s degree would be a plus.
- Licenses & Credentials
 - The following list of credentials is desirable. Applicants may not currently hold any, but pursuit once aboard would be expected and advancement would be contingent upon progress.

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| ☛ Association of Consulting Foresters (ACF) | ☛ SAF Certified Forester |
| ☛ Registered Forester | ☛ Licensed Surveyor |
| ☛ Real Estate Agent/Broker | ☛ Tree Farm Inspecting Forester |
| ☛ Certified Arborist | ☛ NRCS Technical Service Provider |
| ☛ Certified/Registered Appraiser | ☛ Commercial Pesticide License |
| ☛ Certified Wildlife Biologist | ☛ Other Natural Resource Qualifications |
| ☛ Other Business Related Qualifications | ☛ Other Environmental Qualifications |

- Computer Skills

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|-------------------------------|-------------------------------------|
| ☛ MS Word | ☛ ARCGIS & GPS Garmin Units |
| ☛ PowerPoint | ☛ Excel |
| ☛ Internet Explorer | ☛ Access |
| ☛ HTML, website applications | ☛ Dbase III |
| ☛ Windows | ☛ Handheld Data Collectors - Ranger |
| ☛ Must be able to type 30 WPM | ☛ |

- Communications Skills

- Clear accent free English is required.
- Forester must be able to communicate verbally across a wide span of audiences from loggers to college professors, male and female, young and elderly.
- Excellent written communications are required. Clearwater Forest Consultants is known for excellence. Misspellings, typos, and poor grammar are not allowed in written documents that go out to our clients and business partners.
- Fluency in a foreign language would be a plus with the following priority: Chinese (Mandarin), Indian (Hindi), Arabic (Farsi), Spanish, German

- Time Management

- Forester will be expected to efficiently manage their time with the goal of at least 65% billable hours.
- Forester is a professional title. Professionals do not function as labor-oriented employees, checking a time card upon arrival and departure from the place of business. Professionals are functional, paid for what they accomplish. Clearwater Forest Consultants is no place for clock-watchers. Staying late to finish the last few plots or mark the last few acres on jobs far away from the office is frequently required. Conversely, when foresters need to take care of personal business during working hours they are free to do so, so long as the privilege and mutual respect is not violated.

- Functional Knowledge or Ability in the following may be required or desirable as noted:

- Forest mensuration including statistics, sampling systems/design, growth & yield, log scaling, point sampling vs. fixed radius, limiting distance, use of information for management plans vs. FMV appraisal, Tree Scale vs. Log Scale vs. Mill Tally, is required. Familiarity with computer application programs such as TwoDog, USFS Exam PDR, USFS FVS, and other software is desirable.

- Ability to efficiently use common forestry tools including GPS, clinometer, increment borer, compass, scale stick, diameter tape, bark thickness gauge, windmeter, electronic datacollectors, et cetera.
 - Silviculture, ecology, physiology, pathology, forest genetics, soil science, geology, hydrology, especially as applies to the Central Hardwoods region
 - Appraisal including USPAP, HBU, Income Approach, Cost Approach, Comparable Sales Approach, LEV, Cost Basis, other Forest Economics and Financial Analysis concepts
 - Timber Harvesting, BMPs, Water Bars, Seeding Mixes, Felling, Skidding, Topping, Limbing, Bucking, Product Utilization, Product Categories, Tree & Log Grading
 - Current Issues including Carbon Market – Cap & Trade, Biomass, Forest Certification Systems (FSC, SFI, PEFC, Tree Farm, ISO), Certified Wood, Urban Sprawl
 - Invasive Species including Kudzu, Japanese Honeysuckle, Bradford Pear, Periwinkles, Garlic Mustard, Privets, Winter Creeper, Tree of Heaven, Mimosa, ad nauseum...
 - Exotic pests including Emerald Ash Borer, Asian Long Horned Beetle, Gypsy Moth, Sudden Oak Death, Bat Whitenose Disease
 - Government programs and Acts of Congress including NRCS TSP, EQUIP, WHIP, CRP, WRP, EPA, CEQ, NEPA, CWA ESA, MUSY
 - Wildlife Habitat including game and non-game species, deer, turkey, quail, grouse, RCW, migratory birds.
- Driving & Drivers License
 - Must acquire a Missouri driver’s license within 30 days
 - Must have clean driving record
 - Must be able to drive 4WD vehicles
 - Must be able to drive manual transmission vehicles
 - Must be able to operate ATVs safely
 - Must operate all vehicles safely, follow laws and rules of the road
 - Experience
 - Ideal candidate will have at least some experience in the areas described under Duties below.

Travel

- Overnight travel is frequently required. Expenses are paid by Clearwater Forest Consultants.

Duties include:

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| ☛ Sales, closing the deal with clients | ☛ Timber Appraisal |
| ☛ Forest Inventory | ☛ Contract Administration |
| ☛ Timber Marketing | ☛ Timber Harvest Supervision |
| ☛ Log Scaling | ☛ Carbon Market Administration |

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|-------------------------------------|-----------------------------------|
| ☛ Forest Management Plans | ☛ FSC Forest Certification |
| ☛ Tree Farm Administration | ☛ SFI BMP Audits |
| ☛ Lease Hunt Program Administration | ☛ Environmental Impact Statements |
| ☛ USFS CSE & Grid Plots | ☛ Environmental Assessments |
| ☛ | ☛ Timber Marking |

Salary and Benefits

- Depend upon education, experience, credentials, skills and abilities

To apply submit

- Résumé
- Cover letter
- College transcripts
- Portfolio, if available
- Minimum of at least three references

Send to:

- US Mail
Attn: Forester Application
PO Box 176
Piedmont, MO 63957
- Email
cfc@semo.net

Forest Technician Come Grow with Us!

Qualifications

- Education
 - Applicant must have at least an Associate in Science Degree in Forestry
 - Program must have included

| | |
|---------------------|-----------------------|
| ♦ Dendrology | ♦ Forest Measurements |
| ♦ Ecology | ♦ Forest Management |
| ♦ Timber Harvesting | ♦ Forest Protection |
| ♦ Mapping | ♦ Wildlife Management |

- Experience
 - Some field experience desirable but not required.

Advancement

- Motivated Forest Technicians who improve their skills and work aggressively to develop professionally may be promoted to Staff Forester when openings develop. Dependable employees who prove themselves are preferred over new but unproven individuals.

Computer Skills

- All staff are required to have at least functional ability to use computers and common programs.

Communications Skills

- Clear accent free English is required.

Time Management

- Applicant must demonstrate good time management

Driving & Drivers License

- Must acquire a Missouri driver's license within 30 days
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- Must be able to operate ATVs safely
- Must operate all vehicles safely, follow laws and rules of the road

Travel

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Duties

- Primary duties will be fieldwork, especially data collection on US Forest Service contracts for Common Stand Exams, Grid Plots, and Fire Transects.
- Other duties include fieldwork in support of Staff Foresters.

Salary and Benefits

- Depend upon education, experience, credentials, skills and abilities

To apply submit

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- US Mail
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